



# SUMMARY OF BENEFITS

- **Employer Retirement Contribution**
  - Employer 403(b) - HM contributes 4% of gross wages after 1,000 hours of employment; an additional 1% match is available with 2% employee contribution.
  - Employee 403(b) contribution
- **Medical Insurance**
  - Employer pays 100% of employee's single high deductible coverage plan for full-time employees. Employees may upgrade from basic plan at their own expense. Employees may add spouse and dependents at their own expense.
- **Dental and Vision Plans**
- **Health Savings Account (HSA) or Flexible Savings Account (FSA)**
  - Employer pays \$1,200 into a HSA over the course of the fiscal year for full-time employees who are participating in the high deductible plan.
- **Life Insurance, Long-Term Disability**
- **Employee Assistance Plan**
- **Free Lunch**

*\*Part-time employees who are 0.5 FTE or more are eligible for these benefits on a pro-rated basis. Employees less than 0.5 FTE are not eligible for benefits*