SUMMARY OF BENEFITS

- **Employer Retirement Contribution**
  - Employer 403(b) - H-M contributes 1.3% of gross wages after 6 months of employment
  - Employee 403(b) contribution

- **Medical Insurance**
  - Employer pays 100% of employee's single high deductible coverage plan for full-time employees. Employees may upgrade from the basic health plan at their own expense. Employees may add spouse and dependents at their own expense.

- **Dental and Vision Plans**

- **Health Savings Account (HSA) or Flexible Savings Account (FSA)**
  - Employer pays $1,200 into a HSA over the course of the fiscal year for full-time employees who are participating in the high deductible plan.

- **Life Insurance, Long-Term disability**

- **Employee Assistance Plan**

- **Free Lunch**

*Part-time employees who are 0.5 FTE or more are eligible for these benefits on a pro-rated basis. Employees less than 0.5 FTE are not eligible for benefits.*
Hill-Murray is an educational leader in the Twin Cities. An independent, Catholic, forward-looking school rooted in strong values that provides academic, physical, social, emotional and spiritual support to every student.

We foster a love of learning, deepening our students' faith, giving them the tools and support to fulfill their God-given potential to make a positive difference in the world.