



# Hill-Murray School

## The Catholic Benedictine Prep School, Grades 6-12

### *Vice President of Mission*

Reporting to the President of Hill-Murray, the Vice President of Mission serves as the chief mission officer and a member of the President's cabinet, leading the effective integration of our Catholic School's mission, and instilling the vision and values of our original sponsors, the Christian Brothers and the Benedictine Sisters. This individual will work to cultivate an institutional Catholic culture of servant leaders and to . Providing strategic leadership and oversight, the Vice President of Mission (VPM) utilizes partnerships with and among faculty, staff, students, and others in the wider community to develop and integrate behaviors, attitudes, policies, and procedures that embody our Lasallian and Benedictine Catholic values and enable us to realize the vision for our school community.

### **Responsibilities**

Provide ethical and collaborative servant-leadership exemplary of our Catholic values in the following activities:

- Leading Hill-Murray in sustaining effective ministry and spiritual development programs for 6 - 12 students Catholic education rooted in our Lasallian and Benedictine spiritual traditions;
- Collaborating with the president and leadership team on the development of an intentional, centralized, and comprehensive plan and infrastructure that integrate our mission and values, including our commitment to our Catholic social teachings;
- Collaborating with current community members and Hill-Murray partners develop new partnerships to ensure a diverse student body that receives the spiritual, social, cultural, and academic support it needs to be successful.
- Collaborating with area schools/stakeholders to develop strategies to both recruit and retain a diverse student body/workforce, guided by our Lasallian/Benedictine values that commit us to excellence, justice, diversity, equity, and inclusion.
- Ensuring an end-to-end inclusive recruiting, hiring, onboarding, and employee experience that emphasizes our Lasallian/Benedictine mission and our unwavering commitment to our Catholic social teachings and "Welcoming All Guests as Christ".
- Facilitating community-building to promote a faith-filled, safe, welcoming, and inclusive campus climate for all students, faculty, and staff.
- Representing Hill-Murray in partnerships on community impact initiatives that promote spiritual growth, sustainability, intellectual inclusivity, and moral integrity.
- Providing leadership in the areas of professional development and growth for faculty and staff; and other initiatives that further advance the mission of the Hill-Murray, integrating our Lasallian/Benedictine Catholic identity, tradition, and values in all programming.
- Partners with the advancement team to secure support and funding of programs and initiatives.
- Serves as primary liaison to the Board of Trustees in communicating mission, ministry, diversity, and inclusion matters.



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## **Necessary Education & Work Experience**

- Earned masters from an accredited institution of higher learning; a terminal degree or experience commensurate with holding an academic appointment is preferred. All areas of study considered; religious studies, ethnic studies, theology, philosophy, critical race studies, social justice, campus or pastoral ministry, student development, or other related discipline preferred.
- Commitment to the Catholic intellectual life, the principles of Catholic social teachings;
- Demonstrable record of success in enacting authentic practices, programs and systems grounded in our Catholic teachings;
- Experience working with community partners in creating opportunities, especially those rooted in the Catholic faith and social justice.
- Strong record of administration, teaching, or scholarship and a commitment to actively support Hill-Murray School's Catholic mission in the tradition of our Lasallian and Benedictine founders
- Ability to establish relationships and programs designed to support the personal and spiritual development of students, faculty, and staff. Knowledge of, interest in and sensitivity to the needs and practices of people from all spiritual traditions so that all members of campus community feel welcomed and spiritually at home;
- Outstanding public and interpersonal communication and presentation skills;
- Creativity, entrepreneurialism, and strategic thinking;
- An ability to build consensus, resolve difficult issues, and foster partnership and community;
- Participate in and partner with campus, local and national committees, and organizations.

## **Application & Selection Process**

To assure the best consideration, applications should be received by January 31, 2021. The application must include a letter of interest; a current resume; and the names of three professional references with each person's position, professional relationship to you, e-mail address, and telephone number. References will not be contacted without prior knowledge and approval of the candidate. Submit materials electronically to:

Anne Becker | Administrative Assistant | Hill-Murray School  
2625 Larpenteur Avenue East | Maplewood, MN 55109  
Office: 651-748-2243 | Fax: 651-748-2444

[abecker@hill-murray.org](mailto:abecker@hill-murray.org) | [www.hill-murray.org](http://www.hill-murray.org)